

Best Practice 1: Organising seminars and conferences -A.S. College, Deoghar has a long tradition of organizing result-oriented conferences, workshops and seminars. Workshops /Seminars Conducted during academic year 2019-2020 1. As a college event 'CAREER FEST 2019' was organized in order to offer students insight about various career options available after graduation. As a part of the event, a number of institutes set up their stalls in the college premises and communicated the details of various courses and careers to the students. Intercollegiate Seminar on various inter disciplinary subjects are conducted at regular intervals in which the students irrespective of their stream take active participation and enrich their panorama of knowledge on different topics. First annual international conference of Forum for Interdisciplinary Research Method was organized jointly by the P.G. Department of Economics, Sido Kanhu Murmu University, Dumka and department of economics and department of Sociology, A.S. College, Deoghar in the month of September 2019 in which more than one hundred and fifty participants from various parts of the country as well as from abroad .It went on two days and became very much fruitful for the students, teachers and research scholars as well. The success of the seminar captured a prominent space in the local newspaper. The gist of the conference has been accumulated in the souvenir where in the abstracts of the conclusion drawn of the conference can be still observed. A number of renowned experts and researchers talked on various topics related to theme of the conference. Kautilya Lecture series was organized by the department of Economics A.S. College, Deoghar where Lectured was delivered by the eminent prof. from central university of Lucknow and more than hundreds of students from the college were benefited from it. Besides, prominent economist of the region and Joint secretary of Indian Economic Association Prof. Nageshwar Sharma also delivered his lecture on stagflation. Similarly, Emeritus Professor of UGC, Prof. Indra Dev Mishra also made the crowd attending the lectures benefited.

Guest lecturers were also arranged for commerce, BBA, BCA and students from department of economics on "Career Opportunities in Banking and Tourism Sectors" in July 2019. A guest lecture on "Human Resource Recruitment Process and Compliance" was organized in August 2019. The Teachers were encouraged to accumulate knowledge specially the updates in their respective field by allowing them to participate in state, national, international seminar and conferences and workshops too. Similarly, the teachers rendering their services as counsellors in the college study centre of the Indira Gandhi National Open University participated in the Orientation Programme organized by IGNOU regional centre, Deoghar. Such kind of activities is very stimulating in fact to enhance the potentials of the teachers. Prominent personalities in the concerned field to be members of the advisory committee (National/ International). A meeting of the advisory committee along with the core committee (Principal, Vice principals, Convener and Organizing Secretary) members is convened to discuss and decide the specific sub-themes to be covered during different sessions, the probable resource persons and chairpersons of various sessions and other modalities. The committees set time-bound targets and see that they are completed in given time limits. Funds are raised by approaching local entrepreneurs, business houses and different government and non-government funding agencies. The feedback is collected from the participants. When a workshop / seminar is organized by a department, its head seeks prior permission from the Principal and the Management to conduct the activity. In consultation with faculty members of the department, the theme and outline of the program is decided. Subsequently, sub committees are formed and tasks are allocated to them. In case of intercollegiate activity, nearby colleges are contacted via email, by post as well as by telephonic conversation. In house students are informed about the activity by displaying notice as well as by means of announcements in classrooms. Problem Encountered: Occasional unavailability of resource persons at the last moment due to unforeseen reasons, despite prior confirmation. Problems encountered in fund raising at local level. Delay in obtaining financial

support from funding agencies. Consistent efforts required to pursue students to participate in the workshop. In the Process of organizing such workshop, seminar, conference etc. along with the teachers a huge number of students belonging to different socio-economic background take active part. No doubt ours is an area thickly populated with SC, ST, OBC and Economically weaker sections but as far their thirst for knowledge and organizing such workshops, they are seen at their best of spirit. This inculcates a deeper sense of understanding, accommodating and a sense of belongingness to the institution as well as to the society. Thus, taking all these factors into account, they can contribute much to the individuals and to the society in general this also brings immense happiness and satisfaction to the teachers and the institution.

Best Practice 2: Environmental consciousness

A.S. College, Deoghar right from the beginning gives much emphasis on greenery, plantation of the trees, environmental The Deep Ecology consciousness embedded for centuries in the Vedic Shanti Path points towards a civilization that valued the environment, the cosmic system and all its inhabitants. The College encourages an organic connection with the environment that surrounds us. The aura of green and peace is exuded by the very structure and ambience of the College. Thus, environmental consciousness flows into a longing and desire for Environmental Peace and Harmony. A.S. College, Deoghar is blessed with a green cover also acts as live laboratory where the College community at first hand can gather empirical evidence and understanding of the importance of a sustainable development. It is a year's long programme to encourage the awareness and practices of sustainable development within a holistic vision of the environment and its relation to society. The programme aims to inculcate the understanding of deep ecology consciousness and biodiversity, document it and develop infrastructure which factors in environmental considerations. Folklore, songs, stories and activism accounts related to environment gives a boost up to us. The Centre for Earth Studies with the departments of Environmental Studies and Geography at its core, is the knowledge and practice centre to function as the pivot of such activities. Tertiary support is provided by the ECO Club of the College in promoting environmental consciousness. The Green Cover of the College is valued, protected and nurtured. The gardeners are assisted by the College administration to maintain the Green Cover and the trees and plants in the College. Students are encouraged to grow plants and trees to encourage awareness, knowledge and skill development around deep ecology consciousness. Caring for Flora and Fauna, Water and Energy Management. Swacchata campaign and outreach programmes extending to neighbourhood schools and areas. Songs and stories about our ecological understanding are presented in the public domain. The other successes include Green Lab, Kitchen garden, Waste Management, Water Management, Energy Conservation through Solar Panels, Leaf Composting and Eco-Friendly Structures in the Hostels, Canteen and the New AQAR May 2020, A.S. College, Deoghar Most importantly has brought all sections of the College community together in the act of nurture and care of the flora and fauna of the College. The students are mindful of their responses to environment in distress, and regularly engage in Protection Acts. The College has successfully nurtured its Green Cover and the Gardens. The College made a remarkable impression at the University Flower Show and won several prizes in different categories. The Department of Environmental Studies has continued to engage students in extra-curricular activities such as Nature Walks, Environmental Quiz, Seminars and Field Expedition to protected areas for raising environmental awareness among the students. The Eco Club of the College has organized regular environmental awareness drives and campaigns inviting environmental NGOs and groups. The Centre for Earth Studies has been an active Research and Learning Resource Centre. The College specially the department of science has a Green club to provide students hands-on training on Urban and Organic Farming. The College has been working to achieve the status of being a Waste Neutral Campus. All round attempts have been made to ensure

that no solid waste leaves the campus. The leaf litter of the College campus and the waste from the College canteen are converted into compost and used in the gardens of the College. Waste paper is collected and recycled. The Green Cover of the College is valued, protected and nurtured. The gardeners are assisted by the College administration to maintain the Green Cover and the trees and plants in the College. The College made a remarkable impression at the University Flower Show. The College continues to maintain its existing associations and create new associations for providing exposure to the students about contemporary local and global environmental challenges. To sum up A.S. College Deoghar is all committed not only to help the environment grow clean and safe but also it through all possible means and its limited resources has been committed to impart values and responsibilities to all its stakeholders. Students are the backbone of our future. We cannot do so much by ourselves. So, we have taken it not only in words rather in deed to create such a committed team of leaders who will come forward to take the responsibility in their shoulder regarding the environmental protection responsibility and accountability. More than this they will make this movement transgressed to the coming generation.